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Fujitsu Support and Service Inc. ("Fsas")

Digest of Consolidated and Non-Consolidated Results

for the Fiscal Year Ended March 31, 2003

Dated: April 25, 2003

AR/S 2-31-03

This document includes statements that constitute forward-looking statements. These statements appear in a number of places in this document, and include statements regarding the intent, belief or current expectations of Fujitsu Support and Service Inc. (the "Company") with respect to the business, revenues and results of operations of the Company and its consolidated subsidiaries (the "Fsas Group"), and economic and other factors that may have an impact on the Fsas Group's performance. These statements also include the projections of the Fsas Group's financial performance for the fiscal year ending on March 31, 2004 contained in this document.

Such forward-looking statements are not guarantees of future performance, and involve risks and uncertainties. Actual results for the fiscal year ending on March 31, 2004 and future fiscal years may differ materially from those in the forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to:

- the rate of acceptance of the Fsas Group's products and services;
- the Fsas Group's ability to continue to successfully introduce new products and services to the market;
- the level of competition in the markets in which the Fsas Group conducts its business;
- changing market demands in the information technology services industry;
- the Fsas Group members' ability to successfully implement their long-term business strategies;
- our customers' response to the new services being offered by the Fsas Group; and
- continuing deferrals and suspensions of purchases by our customers due to lower levels of IT investment, poor operating results, insolvency or bankruptcy or weakness in the Japanese economy generally.

As used herein, the words "we", "our" and "us" are used to refer collectively to the Fsas Group.

Digest of Consolidated Results for the Fiscal Year Ended March 31, 2003

(Unaudited)

Name of Listed Company:

Fsas (Fujitsu Support and Service Inc.)

Code Number:

4706

Listed Exchange (Section):

Tokyo Stock Exchange First Section

Head Office:

Tokyo

(URL:

http://www.fsas.fujitsu.com/)

Representative:

Tatsuhiko Ohtaki, President

For Inquiries Please Contact:

Kazuyuki Nishikawa, Member of the Board, and

General Manager of Corporate Planning Office

Tel: (03)5471-4700

Date of Board of Directors' Meeting

For Approval of Consolidated Results:

April 25, 2003

Parent Company:

Fujitsu Limited

(Code Number:

6702)

Voting Share Holding Ratio of Parent Company

56.3 %

U.S. GAAP

Not Applied

1. March 2003 Financial Results

(For the period from April 1, 2002 through March 31, 2003)

(1) Results of Operations

			(Millions of ye	n and thousa	nds o	f U.S. dollars)
Years ended March 31,		2002		2003	Change		2003
Net sales	¥	221,528	¥	220,696	(0.4) %	\$	1,836,073
Operating income		11,115		11,539	3.8		95,998
Income before income taxes							
and minority interests		8,953		9,229	3.1		76,780
Net income		4,950		5,021	1.4		41,772

(Note) Equity in earnings (loss) of affiliates, net: None

(2) Per Share Data

					(Ye	en and U.	S. dollars)
Years ended March 31,		2002		2003	Change		2003
Net income per share	¥	85.13	¥	86.37	1.5 %	\$	0.72
Shareholders' equity per share		818.85		890.06	8.7	-	7.40

- (Note) a. Per share data was computed in accordance with a newly accepted accounting standard regarding EPS. Had the previous standard been employed to compute per share data, \footnote{8}8.81 would have been not income per share for the year ended March 31, 2002 and \footnote{8}20.54 would have been shareholders' equity per share at March 31, 2002.
 - b. Average shares issued and outstanding for the years ended March 31, 2002 and 2003 are 57,019,925 and 57,019,797, respectively.
 - c. Shares issued and outstanding at March 31, 2002 and 2003 are 57,019,832 and 57,019,792, respectively.

(3) Performance Ratio

Years ended March 31,	2002	2003	Change
Return on equity	11.1 %	10.3 %	(0.8)
Return on assets	4.4	4.3	(0.1)
Income before income tax and minority interests			
to net sales	4.0	4.2	0.2

(4) Financial Position

At March 31,		2002		2003	2003	
Total assets	¥	113,927	¥	117,602	\$	978,386
Total shareholders' equity		46,787		50,848		423,029

	(%)	
Shareholders' equity ratio	41.1	43.2

(5) Results of Cash Flows

		(Millions of yen and thousands of U.S. dol							
Years ended March 31,		2002		2003		2003			
Not cash provided by operating activities	¥	11,323	¥	7,337	\$	61,040			
Net cash used in investing activities		(933)		(1,823)		(15,166)			
Net cash used in financing activities		(565)		(878)		(7,305)			
Cash and cash equivalents at each end	¥	24,686	¥	29,322	\$	243,943			

(6) Scope of Consolidation and Application of Equity Method

Number of consolidated subsidiaries: Eight

Number of non-consolidated subsidiaries to which equity method is applied: None

Number of affiliated companies to which equity method is applied: None

(7) Changes in Consolidation and Application of Equity Method

Consolidation Equity method

Added companies : One Added companies

: None Deducted companies : None Deducted companies : None

2. Business Forecast for March 2004 Term (For the period from April 1, 2003 through March 31, 2004)

(Millions of yen and thousands of U.S. dollars)

	Six r	nonths endi	ng Se	ptember 30		Year endin	g Ma	arch 31
		2003		2003		2004		2004
Net sales	¥	102,000	\$	848,586	¥	227,500	\$	1,892,679
Net income		2,000		16,639		5,300		44,093

(Reference) Forecasted net income per share for March 2004 Tcrm: ¥ 92.95 (US\$0.77)

(Note) Business forecast stated above has been prepared based on current perspectives of Fsas regarding the future. This forecast is subject to certain risks, uncertainties and assumptions. Actual results and events may vary significantly.

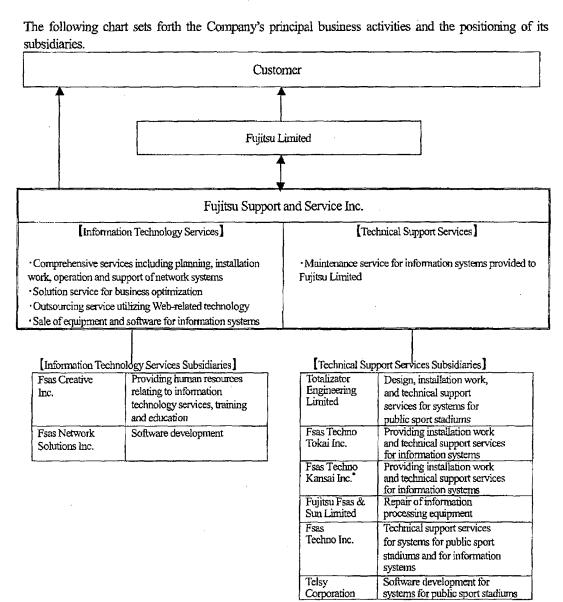
For further information on business forecast, please refer to first page and "Business Forecast For the Fiscal Year Ending March 31, 2004." stated on page 11 of this material.

Notes:

- 1. Fractions are rounded to the closest one million yen.
- 2. The U.S. dollar amounts included herein represent translations using the approximate exchange rate on March 31, 2003 of \(\frac{1}{2}\)120.20 = US\$1.00, solely for the readers' convenience.

3. State of the Corporate Group

Our group of affiliated companies is comprised of Fujitsu Limited (the Company's parent company), the Company, and the Company's eight subsidiaries. The Company's areas of operations are divided into Information Technology Services and Technical Support Services, both of which are closely coordinated with the services and software business of Fujitsu Limited.



⁴The Company acquired all of Kansai Totalizator, Inc.'s outstanding stock on April 22, 2002, and the company was renamed Fsas Techno Kansai Inc.

4. Management Policies

(1) Basic Corporate Management Policy

The Company was formed in 1989 as a split-off of Fujitsu Limited's telecommunications and information processing equipment maintenance and repair operations (now our Technical Support Services), the core of its business being the support of customers' computer systems to ensure their stable operation. Based on the technical know-how developed through these Technical Support Services, the Company subsequently added Information Technology Services to its business, comprising a menu of solutions, ranging from system planning and design to implementation and operation, on a one-stop basis, irrespective of vendor.

In our Technical Support Services segment, we provide rapid, precise, and high-quality responses to support stable operations, and in our Information Technology Services segment we provide optimum solutions to issues faced by customers. Through such an approach, our basic management policy is to continue to enhance customer confidence and to further increase corporate value for shareholders and investors.

(2) Basic Policy regarding Profit Distribution

The Company's basic policy is to provide stable returns to shareholders. We strive to raise profitability by strengthening our management foundations and competitiveness in the information technology services industry, whose market environment is subject to rapid changes. Retained profits are invested to achieve new growth.

(3) Issues to be Addressed

Under a harsh environment of prolonged economic stagnation and intensified competition, the Fsas Group will continue to place first priority on obtaining customer confidence by further developing our customer-oriented business. We will also work to improve our growth potential and profitability by establishing high value-added businesses and allocating resources to high growth areas. In our Information Technology Services segment, we will provide solutions most appropriate for realizing more efficient business operations and drastic cost reduction across the entire information system life cycle, as follows:

In our Business Solution, in which we solve issues related to our customers' business management, we will actively offer such IT-based solutions as EC, EAI and CRM.

In our Network Solution, in which we solve issues related to customer networks, we will actively offer solutions designed to achieve strengthened security, greater speed and larger capacity through broadband networks.

In our Operations Solution, in which we solve issues related to the operation of our customers' computer systems, we will aim to reduce the operational overhead for customers through the strengthening of our outsourcing business.

With regard to the e-Japan Strategy, a national project being pursued by the Japanese government, we will further expand our business for building the Local Government Wide Area Network (LGWAN) and for building local intranets, and we will develop a new solution business for G2C and G2B services.

In Technical Support Services, to fulfill our greatest responsibility of supporting the stable operation of customer computer systems, we will strengthen the software support and multivendor support capabilities of customer engineers to improve the quality of support and to increase efficiency.

We will continue to provide comprehensive training of our technical staff and marketing personnel, which we believe is crucial in order to reliably implement these policies. In addition, we will strive to raise profitability and will rigorously ngage in the strengthening of our management foundation by maximizing efficient use of management resources and low-cost management.

(4) Basic Policy on Corporate Governance and Its Current Implementation

Governance and policy decisions related to management matters are made by the Board of Directors consisting of 15 members of the board, two standing corporate auditors, and two outside corporate auditors, and by the Management Council of 17 full-time officers consisting of the members of the board and the standing corporate auditors. Management is also monitored from an independent and shareholder perspective by two standing corporate auditors with thorough knowledge of the business and by two outside auditors from parent-company management.

In addition, internal controls through cross-divisional checks are being implemented, such as business auditing by the Audit Department and ISO auditing by the ISO Promotion Division.

As part of its compliance efforts, the Company established a Compliance Committee this fiscal year, formulated compliance guidelines, founded a point of contact for compliance consultation and reporting, and enforced education for all Fsas Group employees and temporary staff. We also established an information security policy and thoroughly implemented other measures to strengthen information security.

5. Operating Performance and Financial Position

(1) Operating Performance

Overview of the Period

During the fiscal year ended March 31, 2003, Japan's economy continued to stagnate, as highlighted by continuing deflation, falling share prices, and lower capital spending in the private sector.

In the information technology services industry, the progress of the government's e-Japan Strategy bolstered demand, and the spread of broadband networks expanded business opportunities. Despite such developments, a severe economic climate caused companies to curtailI T investments, and competition increased further.

Under such an environment, the Fsas Group endeavored to gain customer confidence and worked hard at providing optimum solutions and the stable operation of computer systems through its strengths in one-stop solutions, multivendor capabilities, and the 24 hours a day, 365 days a year (24/7) full support structure.

We also began "Fsas-Qfinity" activities with the two objectives of (1) thorough implementation of a customer-first policy and (2) the further enhancement of our technical capabilities.

In Information Technology Services, enterprise services were affected by a number of customers postponing plans, but government services grew strongly thanks to an enlarged market attributable to the progress of the e-Japan Strategy and to the strengthening of our sales structure. There also was growth in our **Operations Solution**, in which we help reduce customer overhead and provide operations management, support, and outsourcing services related to computer systems.

In Technical Support Services, to build a strong relationship of trust with customers, we continued to improve our support structure and sought to enhance the quality and efficiency of support services such as by augmenting our software support capabilities.

As a result of these efforts, the Fsas Group's performance for the period under review resulted in order volumes of \(\xi\)227,437 million (\(\xi\)1,892,154 thousand), up 3.7% from the previous fiscal year, and in net sales of \(\xi\)220,696 million (\(\xi\)1,836,073 thousand), down 0.4% from the previous fiscal year. As for profit

¹. "Fsas-Qfinity" is used to describe our company-wide activities focused on an unending pursuit of quality, as suggested by its combination of the words "quality" and "infinity".

and loss, efforts to increase efficiency and reduce costs resulted in operating income of ¥11,539 million (\$95,998 thousand), up 3.8% from the previous fiscal year. Net income came to ¥5,021 million (\$41,772 thousand), up 1.4% from the previous fiscal year.

Information Technology Services

The Fsas Group provides customers with optimum solutions for the entire information system lifecycle from planning and design to installation and operation, in response to the rapidly changing corporate environment and to customer needs for speeding up and reducing the cost of their business.

In planning, design, and installation operations, we have been deploying **Network Solution** that solve issues related to customer networks, and **Business Solution** that solve issues related to business systems. However, the number of large-scale contracts has decreased, partly influenced by private entities' lower IT investment.

In the area of new products, in November 2002 we began marketing the WAN Power-Up Solution to achieve higher business efficiency and lower costs through the utilization of high-speed communications lines based on IP-VPN to provide advanced high-quality and high-capacity communications networks. The WAN Power-Up Solution has so far been favorably received. We also began marketing the Barrier Power-Up Solution in March 2003 with strengthened security measures against computer viruses and unauthorized access, and which is customized to customers' information system environments.

With regard to our e-Japan business, a priority area for the Fsas Group, our sophisticated infrastructure building capacity and track record were well received in light of efforts in building the Local Government Wide Area Network (LGWAN) and local intranets, and both orders and sales grew substantially. To strengthen our e-Japan business for local governments, we successively introduced "Ai Hiroba," a Website creation support solution, "Ai Kokuho," a support system for collecting national health insurance premiums, and "Ai Bihin," an equipment management solution.

Sales of multivendor-ready systems declined for the enterprise segment, but overall sales rose on account of efforts to buttress sales in the government segment of our IT services business.

In our systems operation business, our **Operations Solution**, which offers solutions to reduce customers' burden in system operations, yielded firm results. We also consolidated call centers and monitoring centers, and strengthened systems such as multivendor support. We also augmented the alliance between Fsas Creative Inc. and Fsas Network Solutions Inc., both subsidiaries of the Company, to enhance our **Operations Solution** for help desks and other services. In outsourcing services,

information security management systems are becoming more and more critical, and our system was certified in March 2003 as meeting both domestic and international standards.

As a result of these efforts, order volume totaled \(\xi\$175,605 million (\$1,460,940 thousand), up 5.5% from the previous fiscal year, and net sales totaled \(\xi\$167,187 million (\$1,390,906 thousand), down 0.4% from the previous fiscal year.

Technical Support Services

The Fsas Group considers its most important obligation to be ensuring the stable operation of its customers' computer systems. To fulfill this obligation, we provide 24/7 support of the computer systems of financial institutions, government agencies, telecommunications carriers, and numerous other customers through our nationwide network of service bases.

We make constant efforts to improve the support structure in order to build deeper relationships of trust with customers through the provision of more rapid, high-quality support.

Through a newly established Crisis Management Center, we strengthened our structure to support the disaster recovery of information systems and our capacity to respond promptly to serious problems when they arise.

In response to the trend toward open systems, we gave priority to fortifying software support capabilities and engaged in various efforts to improve the quality of total support services, such as reducing overall system recovery time needed in case of trouble and proactively enhancing activities to reflect customer requirements in business improvement.

Further, to increase customer satisfaction and to strive for greater efficiency of our support services, we strengthened the functions of our Field Support / Strategy / Solution Tool (FST), which is a notebook-type computer device used by our customer engineers in the field to support customers' computer systems, including by diagnosing and confirming procedures for resolving system problems.

The Company is in the process of transferring maintenance services for systems such as financial institutions' terminals to Fsas Group subsidiaries focused on local markets to better provide prompt and meticulous support to customers. During the period under review, such operations in the Osaka and Hyogo regions were transferred to Fsas Techno Kansai Inc., a subsidiary of the Company, and operations in the Fukuoka, Saga, and Saitama regions were transferred to Fsas Techno Inc., also a subsidiary of the Company.

Totalizator Engineering Limited, a subsidiary of the Company which provides systems support for public sport stadiums, posted an increase in sales in the field of new betting systems.

Fujitsu Fsas & Sun Limited, a subsidiary of the Company which provides job opportunities for disabled people, posted firm results for the repair of financial terminals.

As a result of these efforts, order volume totaled ¥53,355 million (\$443,885 thousand), down 0.9% from the previous fiscal year, and net sales totaled ¥54,993 million (\$457,513 thousand), up 0.8% from the previous fiscal year.

(2) Financial Position

Cash and cash equivalents (collectively, "cash") at March 31, 2003, totaled \(\frac{4}{2}\)9,322 million (\(\frac{5}{2}\)43,943 thousand), up \(\frac{4}{3}\),636 million (\(\frac{5}{3}\)8,569 thousand) from the beginning of the fiscal year.

Net cash inflows from operating activities for the fiscal year ended March 31, 2003, were ¥7,337 million (\$61,040 thousand). While there was an increase in inventories as of the end of the fiscal year ended March 31, 2003 reflecting the strong orders, current income before income taxes and minority interests increased because of cost rate improvement, etc. Increased accounts payable and an enhanced recovery of accounts receivable were also contributing factors. Net cash outflows from investing activities amounted to ¥1,823 million (\$15,166 thousand). This was primarily the outcome of investments in product packages aimed at strengthening our e-Japan business, and investments in information infrastructure aimed at improving the internal company environment to expand Operations Solution sales, upgrading education facilities, and improving business efficiency.

Net cash outflows from financing activities came to \footnote{87,305 thousand}, principally due to cash dividends paid.

(3) Business Forecast for the Fiscal Year Ending Murch 31, 2004

Given the difficult problem of overcoming deflation in Japan, severe conditions are expected to continue for the Japanese economy. Nevertheless, given customers' needs to stay competitive and to achieve greater efficiency in their operations, customer demands for network construction remained strong, and both order volume and unfilled orders rose for the Fsas Group during the year ended March 31, 2003. Further, as the implementation of the LGWAN is expected to be completed during the fiscal year ending March 31, 2004, we expect a further growth of our e-Japan business.

The Fsas Group will strive to continue providing customers with optimum solutions employing

information technologies, to focus on the high value-added businesses, and to increase the efficiency of operations and further promote cost reduction.

Our current outlook for the Fsas Group's financial performance for the year ending March 31, 2004, is as follows:

Consolidated net sales

¥227,500 million (\$1,892,679 thousand) (increase of 3.1%

from the previous fiscal year)

Consolidated net income

¥5,300 million (\$44,093 thousand) (increase of 5.5% from

the previous fiscal year)

6. Consolidated Financial Statements

(1) Consolidated Statements of Income

					7	housands of
		Million	s of yen		(U.S. dollars
Years ended March 31,		2002		2003		2003
Net sales	¥	221,528	¥	220,696	8	1,836,073
Operating costs and expenses:						
Cost of sales		175,571		174,378		1,450,732
Selling, general and administrative expenses		34,842		34,779		289,343
		210,413		209,157		1,740,075
Operating income		11,115		11,539		95,998
Other income (expenses):						
Interest and dividend income		40		29		241
Amortization of prior pension and severance costs		(1,589)		(1,589)		(13,220)
Revaluation loss on investment securities		(233)		(139)		(1,156)
Restructuring costs		(363)		(528)		(4,392)
Other, net		(17)		(83)		(691)
		(2,162)		(2,310)		(19,218)
Income before income taxes and minority interests		8,953		9,229		76,780
Income taxes:						
Current		4,724		4,158		34,592
Deferred		(720)		46		383
Minority interests		(1)		4		33
Net income	¥	4,950	¥	5,021	\$	41,772

(2) Consolidated Balance Sheets

			ns of yes		7	Thousands of US dollars
At March 31,		2002		2003		2003
Assets						
Current assets:						
Cash and cash equivalents	¥	24,686	¥	29,322	S	243,943
Time deposits		6		6		50
Marketable securities		499		-		-
Receivables:						
Notes		1,551		1,178		9,800
Accounts		65,301		62,038		516,123
Inventories		5,936		9,047		75,266
Deferred tax assets		1,669		1,681		13,985
Other current assets		434		468		3,894
Less: Allowance for doubtful accounts		(63)		(51)		(424)
Total current assets		100,019		103,689		862,637
Investments and long-term loans:						
Investment securities .		583		548		4,559
Other		212		188		1,564
Total investments and long-term loans		795		736		6,123
Property, plant and equipment:						
Land		1,359		1,359		11,306
Buildings and structures		1,799		1,781		14,817
Machinery and equipment		3,072		3,493		29,060
Construction in progress		-		15		125
Less: Accumulated depreciation		(2,924)		(3,230)		(26,872)
Property, plant and equipment, net		3,306		3,418		28,436
Other assets:						
Lease deposits		4,342		4,100		34,110
Intengible assets		2,915		3,004		24,992
Deferred tax assets		2,214		2,163		17,995
Other assets		336		492		4,093
Total other assets		9,807		9,759		81,190
Total assets	¥	113,927	¥	117,602	5	978,386
Liabilities, minority interests and shareholders' equity						
Current liabilities:						
	¥	40 001	.,	40 500		4** 444
Notes and accounts payable	÷	48,791	¥	49,508	\$	411,880
Accrued expenses		6,546		5,772		48,020
Accrued income taxes		2,203		2,305		19,176
Other current liabilities		2,942		2,710		22,546
Total current liabilities		60,482		60,295		501,622
Long-term llabilities:						
Accrued pension and severance costs		6,406		6,206		51,630
Other long-term liabilities		238		235		1,955
Total long-term liabilities		6,644		6,441		53,585
Minority interests	·····	14		18		150
Shareholders' equity:						
Common stock -57,020,000 issued shares in 2002 and 2003		9,402		9,402		78,220
Capital surplus		11,345		11,345		94,384
Retained earnings		26,029		30,099		250,408
Unrealized gain on investment securities, net of tax		12		30,055		250,400
· · · · · · · · · · · · · · · · · · ·		(1)				
Less: Treasury stock - 168 shares in 2002, 208 shares in 2003				(1)		(8)
Total shareholders' equity		46,787		50,848		423,029
Total liabilities, minority interests and shareholders' equity	¥	113,927	¥	117,602	5	978,386

(3) Consolidated Statements of Shareholders' Equity

		Million	ns of yer	,		ousands of S. dollars
Years ended March 31,		2002	13 O1 ye1	2003		2003
Common stock:			**	0.400		
Beginning of year	¥	9,402	¥	9,402	<u> </u>	78,220
End of year	¥	9,402	<u>¥</u>	9,402	\$	78,220
Capital surplus:						
Beginning of year	¥	11,345	¥	11,345	5	94,384
End of year	¥	11,345	¥	11,345	5	94,384
Retained earnings:						
Beginning of year	¥	21,733	¥	26,029	8	216,547
Add:						
Net income		4,950		5,021		41,772
Deduct:						<u> </u>
Cash dividends declared		570		855		7,113
Bonuses to directors and corporate auditors		81		96		798
Other		3		•		
End of year	¥	26,029	¥	30,099	\$	250,408
Unrealized gain on investment securities, net of tax						
Beginning of year	¥	35	¥	12	8	100
Change		(23)		(9)		(75)
End of year	¥	12	¥	3	\$	25
Treasury stock:						
Beginning of year	¥	(1)	¥	(1)	\$	(8)
Change		0		0		0
End of year	¥	(1)	¥	(1)	\$	(8)

(4) Consolidated Statements of Cash Flows

	•	Million	sofyen		ousands of J.S. dollars
Years ended March 31,		2002			2003
Cash flows from operating activities:					
Income before income taxes and minority interests	¥	8,953	¥	9,229	\$ 76,780
Adjustments to reconcile income before income taxes and					
minority interests to net cash provided by operating activities:					
Depreciation and amortization		1,680		1,710	14,226
Loss on disposal of tangible and intangible assets, net		146		185	1,539
Pension and severance costs, less payments		(257)		(286)	(2,379)
Interest and dividend income		(40)		(29)	(241)
Revaluation loss on investment securities		233		139	1,156
Other		144		(64)	(532)
Changes in operating assets and liabilities:					
Notes and accounts receivable - net of allowance for doubtful accounts		4,215		3,664	30,483
Inventories		3,234		(3,113)	(25,899)
Other current assets		1		(35)	(291)
Notes and Accounts payable		(2,940)		975	8,111
Other current liabilities		705		(1,010)	(8,403)
Interest and dividend received		39		30	250
Income taxes paid		(4,790)		(4,058)	(33,760)
Net cash provided by operating activities		11,323		7,337	 61,040
Cash flows from investing activities:					
Net decrease in time deposits		289		-	-
Payments for marketable securities		(499)			-
Proceeds from marketable securities		-		500	4,160
Purchase of subsidiary's shares from a minority shareholder		(40)		-	-
Purchase of shares of a subsidiary,					
net of cash and cash equivalents		-		4	33
Payments for investment securities		(53)		(120)	(998)
Acquisition of property, plant and equipment		(351)		(977)	(8,128)
Increase in intangible assets		(889)		(1,413)	(11,756)
Payments for lease deposits		(268)		(417)	(3,469)
Refunds of lease deposits		933		660	5,491
Other		(55)		(60)	(499)
Net cash used in investing activities		(933)		(1,823)	 (15,166)
Cash flows from financing activities:					
Cash dividends paid		(565)		(850)	(7,072)
Other		o		(28)	(233)
Net cash used in financing activities		(565)		(878)	 (7,305)
Net increase in cash and cash equivalents		9,825		4,636	38,569
Cash and cash equivalents at beginning of year		14,861		24,686	205,374
Cash and cash equivalents at end of year	¥	24,686	¥	29,322	\$ 243,943

(5) Significant Accounting Policies

(a) Basis of Presentation

The accompanying consolidated financial statements have been prepared from the accounts maintained by Fujitsu Support and Service Inc. (the "Company") and its consolidated subsidiaries in accordance with the provisions set forth in the Japanese Commercial Code and in conformity with accounting principles and practices generally accepted in Japan, which may differ in some material respects from accounting principles and practices generally accepted in countries and jurisdictions other than Japan.

In presenting the accompanying consolidated financial statements, certain items have been reclassified for the convenience of readers outside Japan. In addition, certain reclassifications have been made to the prior year's financial statements to conform them to the current year's presentation.

(b) Principles of Consolidation

The consolidated financial statements include the accounts of the Company and those of its majority-owned subsidiaries, whether directly or indirectly controlled. All inter-company accounts and transactions have been eliminated in consolidation.

The difference between the acquisition cost and the underlying equity in the net assets of the consolidated subsidiaries is recognized as goodwill and is being amortized on a straight-line basis over five years.

(c) Cash Equivalents

Cash equivalents include all highly liquid investments, generally with original maturities of three months or less, which are readily convertible to known amounts of cash and are so near maturity that they present only an insignificant risk of any changes in value attributable to changes in interest rates.

(d) Investment Securities

Investment securities are classified as follows:

Trading securities: Trading securities are held for resale in

anticipation of short-term market movements. Debt securities are classified as held-to-maturity Held-to-maturity securities:

when management has thep ositive intent and

ability to hold the securities to maturity.

Investments in affiliated companies: Investments in entities significantly influenced

are classified as investments in affiliated

companies.

Available-for-sale securities: Equity and debt securities not classified as

trading, held-to-maturity or investments in affiliate companies classified

available-for-sale securities.

All the investment securities at March 31, 2002 and 2003 held by the Company and its consolidated subsidiaries are classified as available-for-sale securities.

Available-for-sale securities are carried at fair value, with the unrealized gains and losses, net of tax, reported as a separate component of shareholders' equity. Realized gains and losses as well as declines in fair value judged to be other than temporary are charged to income as incurred. The cost of available-for-sale securities sold is computed by the moving average method in determining realized gains or losses.

(e) Allowance for Doubtful Accounts

Allowance for doubtful accounts represents an amount deemed necessary to cover possible losses on receivable.

(f) Inventories

Work in process is stated at cost determined by the specific identification method. Other inventories are stated at cost determined by the moving average method.

(g) Property, Plant and Equipment and Depreciation

Property, plant and equipment are carried at cost.D epreciation is computed by the declining-balance method at rates based on the estimated useful lives of the respective assets as follows:

Buildings and structures:

Buildings

34 years

Others

10 -15 years

Machinery and equipment

4-5 years

Maintenance and repairs, including minor renewals and improvements, are charged to income as incurred.

(h) Intangible Assets and Amortization

Intangible assets are carried at cost less amortization.

Amortization of computer software to be sold is calculated using the amount computed based on the current year's sales distribution to the estimated total products' sales within an estimated sales period within three years.

Amortization of computer software for internal use is calculated using the amount computed by the straight-line method over the estimated useful life of five years.

Amortization of other intangible assets has been calculated by the straight-line method at rates based on the estimated useful lives of the respective assets.

(i) Accrued Pension and Severance Costs

Severance benefits and pension liabilities and costs are stated by the projected unit credit method. Prior service cost and net transition obligation is amortized over 10 years by the straight-line method. Prior net actuarial gain or loss is amortized by the straight-line method over the average remaining service period of employees.

In addition, accrued pension and severance costs include a provision for lump-sum retirement allowances for directors and corporate auditors determined by reference to their current rates of emolument and length of service prescribed by internal codes.

(j) Leases

Where finance leases do not transfer ownership of the leased property to the lessee over the term of the lease, the leased property is not capitalized and the related lease and rent expenses are charged to income as incurred.

(6) U.S. Dollar Amounts

The Company and its consolidated subsidiaries maintain their books of account in yen. The U.S. dollar amounts included in the accompanying consolidated financial statements and the notes thereto represent the arithmetic results of translating yen into U.S. dollars at ¥120.20 = U.S.\$1.00, the approximate rate of exchange prevailing on March 31, 2003. The U.S. dollar amounts are included solely for the readers' convenience and the translation is not intended to imply that the assets and liabilities which originated in yen have been or could readily be converted, realized or settled in U.S. dollars at the above or any other rate.

(7) Segment Information

									M	lillions of yen
	_							Eliminations		
		Information		Technical				and		
•		Technology		Support				Unallocated		
Year ended March 31, 2003		Services		Services		Total		Amounts		Consolidated
Sales and operating income		- "								
Sales to external customers	¥	166,622	. ¥	54,074	¥	220,696	¥		· 🛧	220,696
Intersegment sales and transfers		565		919		1,484		(1,484)		
Total sales		167,187		54,993		222,180		(1,484)		220,696
Operating costs and expenses		162,570		48,077		210,647		(1,490)		209,157
Operating income	¥	4,617	¥	6,916	¥	11,533	¥	6	¥	11,539
II.As sets, depreciation and amortization and capital expenditures:										
Total assets at year end	¥	65,599	¥	18,643	¥	84,242	¥	33,360	¥	117,602
Depreciation and amortization		1,045		659		1,704		(1)		1,703
Capital expenditures		1,355		764		2,119		(1)		2,118

									M	lillions of yen
Year ended March 31, 2002		Information Technology Services		Technical Support Services		Total		Eliminations and Unallocated Amounts		Consolidated
I. Sales and operating income				•						
Sales to external customers	¥	167,681	¥	53,847	¥	221,528	¥	-	¥	221,528
Intersegment sales and transfers		122		734		856		(856)		-
Total sales		167,803		54,581		222,384		(856)		221,528
Operating costs and expenses		163,357		47,913		211,270		(857)		210,413
Operating income	.¥	4,446	¥	6,668	¥	11,114	¥	1	¥	11,115
II.As sets, depreciation and amortization and capital expenditures:		·								
Total assets at year end	¥	65,171	¥	21,172	¥	86,343	¥	27,584	¥	113,927
Depreciation and amortization		1,157		561		1,718		(1)		1,717
Capital expenditures		1,106		464		1,570		(1)		1,569

								Thousan	ds q	f US dollars
		Information Technology		Technical Support			Eliminations and Unallocated			
Year ended March 31, 2003		Services		Services		Total		Amounts	(Consolidated
I. Sales and operating income Sales to external customers Intersegment sales and transfers	s	1,386,206 4,700	8	449,867 7,646	5	1,836,073 12,346	s	- (12,346)	s	1,836,073
Total sales Operating costs and expenses		1,390,906 1,352,496		457,513 399,975		1,848,419 1,752,471		(12,346) (12,396)		1,836,073 1,740,075
Operating income	8	38,410	8	57,538	8	95,948	\$	50	8	95,998
II. Assets, depreciation and amortization and capital expenditures: Total assets at year end Depreciation and amortization Capital expenditures	s	545,749 8,694 11,273	s	755,700 5,483 6,356	s	700,849 14,177 17,629	s	277,537 (8) (8)	s	978,386 14,169 17,621

(1) Basis of segmentation:

a. Business segments are divided into categories based on the structure adopted for internal management purposes.

b. Major services in each business segment:

Information Technology Services:

Systems planning, systems implementation, systems operation, sales of systems equipment and related goods, sales of products developed internally, outlets serving retail customers, provision of human resource including temporary workers, software development.

Technical Support Services:

Installation and maintenance of hardware, maintenance of software.

(2) Included in the elimination and unallocated amounts of assets at March 31, 2002 and 2003 are corporate assets which comprise cash and cash equivalents, time deposits, investment securities and deferred tax assets. The corporate assets at March 31, 2002 and 2003 totaled \(\frac{428}{286}\),607 million and \(\frac{433}{320}\),720 million (\$\frac{280}{532}\) thousand); respectively.

(8) Leases

Lease payments for finance leases, except for lease agreements which stipulate the transfer of ownership of the leased property to the Company and its consolidated subsidiaries for years ended March 31, 2002 and 2003, and future minimum lease payments subsequent to March 31, 2002 and 2003 are summarized as follows:

		Million	Thousands of U.S. dollars				
Years ended March 31,		2002		2003		2003	
Lease expenses	¥	1,236	¥	849	\$	7,063	
Components of lease expenses:	;						
Interest		48		33		275	
Depreciation		1,166	.,	804		6,689	

		Million		Thousands of U.S. dollars					
At March 31,		2002		2003		2003			
Future minimum lease payments:									
Within one year	¥	714	¥	680	\$	5,657			
Thereafter		703		1,018		8,469			
Total	¥	1,417	¥	1,698	\$	14,126			

Property held under the finance leases which were not capitalized as assets outstanding at March 31, 2002 and 2003 are as follows:

			Million	s of yen		Thousands of U.S. dollars				
At March 31,			2002		2003		2003			
Acquisition cost of lea	sed property	¥	4,072	¥	3,782	\$	31,464			
Accumulated deprecia	ition		2,697		2,112		17,570			
Net carrying amount		¥	1,375	¥	1,670	\$	13,894			

(9) Income Tax

Income taxes applicable to the Company and its consolidated subsidiaries consist of corporation tax, inhabitants' taxes and enterprise tax which, in the aggregate, resulted in a statutory tax rate of approximately 42.1% for the years ended March 31, 2002 and 2003.

A reconciliation of the statutory tax rate to the effective tax rate is provided as follows:

Years ended March 31,	2002	2003
Statutory tax rate	42.1 %	42.1 %
Increase (decrease) in tax rate resulting from:		
Non-deductible tax expenses (entertainment expenses and other)	1.6	1.4
Per capita inhabitants' taxes*	1.8	1.6
Dividend received exemption	(0.6)	(0.0)
Change in tax rate applied to noncurrent deferred tax assets*	•	0.7
Other	(0.2)	(0.3)
Effective income tax rate	44.7	45.5

(Note)

The major components of deferred tax assets and liabilities are summarized as follows:

		Million	s of ye	n		Thousands of U.S. dollars
At March 31,		2002		2003		2003
Deferred tax assets:						
Accrued expenses	¥	1,380	¥	1,355	\$	11,273
Enterprise tax payable		191		210		1,747
Accrued pension and severance costs		1,924		1,900		15,807
Other		443		419		3,486
Total deferred tax assets	¥	3,938	¥	3,884	\$	32,313
Deferred tax liabilities:						
Retained earnings appropriated for deductible reserves	¥	(44)	¥	(35)	\$	(291)
Revaluation loss on investment securities		(9)		(3)		(25)
Other		(2)		(2)		(17)
Total deferred tax liabilities	¥	(55)	¥	(40)	S	(333)
Net deferred tax assets	¥	3,883	¥	3,844	\$	31,980

(10) Investment Securities

		Millions of yen						
At March 31,		2002		2003		2003		
Cost	¥	561	¥	542	8	4,509		
Net unrealized gain		22		6		50		
Fair value		583		548		4,559		
Carring value	¥	583	¥	548	\$	4,559		

^{*}Per capita inhabitants' taxes are not taxes computed based on taxable income.

^{*}Tax rate applied to noncurrent deferred tax assets at March 31, 2002 and 2003 were 42.1% and 40.7%, respectively. Due to the change in tax rate for noncurrent deferred tax asset computation, ¥69 million (\$574 thousands) were reduced in deferred tax assets (net of deferred tax liabilities) at March 31, 2003 and net income for the year ended March 31, 2003.

(11) Retirement and Pension Plan

The Company and certain of its consolidated subsidiaries have defined benefit retirement and pension plans, which consist of a Group contributory benefit plan (the "Plan") provided under the Welfare Pension Insurance Law of Japan, a tax qualified non-contributory pension plan and an unfunded lump-sum payment plan.

Effective April 1, 1999, the Company and certain of its consolidated subsidiaries changed their retirement and severance benefit plans to the Plan. For the year ended March 31, 2003, this change covered all benefits to employees who retire at the age of sixty or older, and three quarters of the benefits to those who retire at the age between fifty and fifty-nine.

	Assets and obligations as of the end of year		N T:11:	C-		ousands of
			Millions	s of y		 I.S. dollars
	At March 31,		2002		2003	2003
	Projected benefit obligation	¥	(59,261)	¥	(64,188)	\$ (534,010)
	Plan assets		30,502		26,858	223,444
-7	Funded status		(28,759)		(37,330)	(310,566)
	Unrecognized transition obligation		15,808		13,832	115,075
	Unrecognized actuarial loss		10,107		20,511	170,641
	Unrecognized prior service cost		(3,302)		(2,916)	(24,260)
	Accrued pension and severance costs (gross)		(6,146)		(5,903)	(49,110)
	Prepaid pension cost		_		87	723
	Accrued pension and severance costs, net of prepaid	¥	(6,146)	¥	(5,990)	\$ (49,833)

Components of net periodic pension cost					The	ousands of
		Million	U.S. dollars			
Years ended March 31,	-	2002		2003		2003
Service cost	¥	1,024	¥	1,346	\$	11,198
Interest cost		2,027		2,159		17,962
Expected return on plan assets		(1,719)		(1,707)		(14,201)
Amortization of net unrecognized transition obligation		1,976		1,976		16,439
Amortization of net actuarial loss		333		614		5,108
Amortization of prior service cost		(386)		(386)		(3,211)
Pension cost	¥	3,255	¥	4,002	S	33,295

Weighted-average assumptions used in accounting for the plans

Years ended March 31,	2002	2003
Method of amortization for gross retirement benefit projected		
at the end of average remaining service period	Straight-line	Straight-line
Discount rate	3.0%	3.0%
Expected long-term rates of return on plan assets	5.7%	5.6%
Period for amortization of prior service cost	10 years	10 years
Period for amortization of net actuarial loss	17 years	17 years
Period for amortization of net transition obligation	10 years	10 years

The Company and certain of its consolidated subsidiaries also have unfunded severance plans covering directors and corporate auditors. Accrued retirement benefits to directors and corporate auditors as of March 31, 2002 and 2003 are \(\frac{2}{2}\)59 million and \(\frac{2}{2}\)16 million (\$\(\frac{5}{2}\)1,797 thousand), respectively.

7. Condition of Order Volume and Orders in Hand

	•			(Millions of	yen and thou:	sands	of US dollars)
Years ended March 31,		2002		2003	Change		2003
Information Technology Services	¥	166,413	¥	175,605	5.5 %	\$	1,460,940
Technical Support Services		53,820		53,355	(0.9)		443,885
Total	¥	220,233	¥	228,960	4.0	\$	1,904,825
				(Millions of	yen and thou:	sands	of US dollars)
At March 31,		2002		2003	Change		2003
Sales orders in hand	¥	39,176	¥	45,958	17.3 %	\$	382,346

Digest of Non-Consolidated Results for the Fiscal Year Ended March 31, 2003

(Unaudited)

Name of Listed Company:

Code Number

Listed Exchange (Section):

Head Office:

(URL:

Representative:

For Inquiries Please Contact:

http://www.fsas.fujitsu.com/) Tatsuhiko Ohtaki, President

4706

Tokyo

Kazuyuki Nishikawa, Member of the Board,

Fsas (Fujitsu Support and Service Inc.)

Tokyo Stock Exchange First Section

and General Manager of Corporate Planning

Office

Tel: (03)5471-4700

Date of Board of Directors' Meeting

For Approval of Non-Consolidated Results:

April 25, 2003

Date of General Meeting of Shareholders

For Approval of Non-consolidated Results:

June 27, 2003

Applicability of Interim-Dividend System:

Applied

1. March 2003 Financial Results

(For the period from April 1, 2002 through March 31, 2003)

(1) Results of Operations

		(Millions of yen and thousands of U.S. dollars								
Years ended March 31,		2002		2003	Change		2003			
Net sales	¥	209,557	¥	207,580	(0.9) %	. \$	1,726,955			
Operating income		9,895		9,959	0.6		82,854			
Income before income taxes		7,802		7,860	0.7		65,391			
Net income		4,296		4,353	1.3		36,215			

(2) Per Share Data

					. (Yen and U	J.S. dollars)
Years ended March 31,	2002			2003	Change	-	2003
Net income per share	¥	74.11	¥	75.12	1.4 %	\$	0.62
Cash dividends per share:		15.00		10.00	(33.3)		0.08
(First half of fiscal years)		5.00		5.00	-		0.04
(Second half of fiscal years)		10.00		5.00	(50.0)		0.04
Shareholders' equity per share		778.26		838.22	7.7		6.97

Total Amount of Dividend Payment: ¥855 million in 2002, ¥570 million (US\$4,742 thousand) in 2003.

Cash dividend per share applicable to the second half of the year ended March 31, 2002 consists \(\frac{1}{2}\)5 of ordinary dividend and \$5 of commemorative dividend as the listing on the First Section of Tokyo Stock Exchange, totaling ¥10 per share of dividend.

(Note) a. Per share data was computed in accordance with a newly accepted accounting standard regarding EPS. Had the previous standard been employed to compute per share data, ¥75.34 would have been net income per share for the year ended March 31, 2002 and ¥779.49 would have been shareholders' equity per share at March 31, 2002

- b. Average shares issued and outstanding for the years ended March 31, 2002 and 2003 are 57,019,925 and 57,019,797 respectively.
- c. Shares issued and outstanding at March 31, 2002 and 2003 are 57,019,832 and 57,019,792 respectively.

(3) Financial Position

	(Millions of yen and thousands of U.S. doll								
At March 31,		2002		2003		2003			
Total assets	¥	108,380	¥	112,323	\$	934,468			
Total shareholders' equity		44,446		47,865		398,211			

		(%)	<u> </u>
Shareholders' equity ratio		41.0	42.6

(4) Performance Ratio

Years ended March 31,	2002	2003	Change	
Return on equity	10.1 %	9.4 %	(0.7)	
Return on assets	4.0	3.9	(0.1)	
Income before income tax to net sales	3.7	3.8	0.1	
Dividend Payout Ratio	20.2	13.3	(6.9)	
Ratio of Dividend to Shareholders' Equity	1.9	1.2	(0.7)	

2. Business Forecast for March 2004 Term (For the period from April 1, 2003 through March 31, 2004)

(Millions of yen and thousands of U.S. dollars)

	Siz	x months end	ing Se	eptember 30		Year ending March 3			
		2003		2003		2004		2004	
Net sales	¥	96,000	\$	798,669	¥ ·	215,000	5	1,788,686	
Net income		1,700		14,143		4,900		40,765	

(Reference) Forecasted net income per share for March 2003 Term: ¥85.94 (US\$0.71)

(Note) Business forecast stated above has been prepared based on current perspectives of Fsas regarding the future. This forecast is subject to certain risks, uncertainties and assumptions. Actual results and events may vary significantly.

For further information on business forecast, please refer to last page of this material and "Business Forecast for the Fiscal Year Ending March 31, 2004" stated on page 11 of "Digest of Consolidated Results for the Fiscal Year Ended March 31, 2003."

Notes:

- 1.Fractions are rounded to the closest one million yen.
- 2. The U.S. dollar amounts included herein represent translations using the approximate exchange rate on March 31, 2003 of ¥120.20=US\$1.00, solely for the readers' convenience.
- 3. Certain reclassifications have been made to the prior year's presentation to conform to the current year's presentation.

3. Non-Consolidated Financial Statements

(1) Non-Consolidated Statements of Income

					T	housands of
		Million	s of year			J.S. dollars
Years ended March 31,		2002		2003		2003
Net sales	¥	209,557	¥	207,580	\$	1,726,955
Operating costs and expenses:						
Cost of sales		166,214		164,582		1,369,235
Selling, general and administrative expenses		33,448		33,039		274,866
		199,662		197,621		1,644,101
Operating income		9,895		9,959		82,854
Other income (expenses):						
Interest and dividend income		130		199		1,655
Amortization of prior pension and severance costs		(1,588)		(1,588)		(13,211)
Revaluation loss on investment securities		(233)		(139)		(1,156)
Restructuring costs		(363)		(528)		(4,393)
Other, net		(39)		(43)		(358)
		(2,093)		(2,099)		(17,463)
Income before income taxes		7,802		7,860		65,391
Income taxes:		•		•		
Current		4,156		3,350		27,870
Deferred		(650)		157		1,306
Net income	¥	4,296	¥	4,353	\$	36,215

(2) Non-Consolidated Balance Sheets

		Million	s of yen			ousands of IS dollars
At March 31,		2002		2003		2003
Assets						
Current assets:						
Cash and cash equivalents	¥	23,232	¥	27,226	\$	226,506
Marketable securities		499		-		
Receivables:						
Notes		1,550		1,177		9,792
Accounts		62,483		60,036		499,468
Inventories	•	5,177		8,448		70,283
Deferred tax assets		1,484		1,412		11,747
Other current assets		399		380		3,161
Less: Allowance for doubtful accounts		(55)		(47)		(391)
Total current assets		94,769		98,632		820,566
Investments and long-term loans:				-		•
Investment securities						
Subsidiaries		787		839		6,980
Other	the state of the state of	July 2573		. 523		4,351
Other		- 212		188	·	. 1,564
Total investments and long-term loans		1,572		1,550		12,895
Property, plant and equipment:						
Land .		1,359		1,359		11,306
Buildings and structures		1,651		1,629		13,553
Machinery and equipment		2,072		2,414		20,083
Construction in progress		-		15		125
Less: Accumulated depreciation		(2,047)		(2,287)		(19,027)
Property, plant and equipment, net		3,035		3,130		26,040
Other assets:						
Lease deposits		3,997		3,748		31,182
Intangible assets		2,653		2,830		23,544
Deferred tax assets		2,032		1,954		16,256
Other assets		322		479		3,985
Total other assets		9,004		9,011		74,967
Total assets	¥	108,380	¥	112,323	5	934,468
Liabilities and shareholders' equity					•	
Current liabilities:				•		
Accounts payable	¥	47,547	¥	48,913	5	406,930
Accrued expenses		5,650		4,748		39,501
Accrued income taxes		1,830		1,882		15,657
Other current liabilities		2,689		2,914		24,243
Total current liabilities		57,716		58,457		486,331
Long-term liabilities:						**.
Accrued pension and severance costs	•	5,957		5,755		47,879
Other long-term liabilities		261		246		2,047
Total long-term liabilities		6,218		6,001		49,926
Shareholders' equity:	•					
Common stock - 57,020,000 issued shares in 2002 and 2003		9,402		9,402		78,219
Capital surplus		11,345		11,345		94,384
Retained earnings		23,688		27,116		225,591
Unrealized gain on investment securities, net of tax		12		3		25
Less: Treasury stock - 168 shares in 2002, 208 shares in 2003		(1)		(1)		(8)
Total shareholders' equity		44,446		47,865		398,211
Total liabilities and shareholders' equity	¥	108,380	N.	112,323	S	934,468

4. Leases

Lease payments for finance leases, except for lease agreements which stipulate the transfer of ownership of the leased property to the Company for the years ended March 31, 2002 and 2003, and future minimum lease payments subsequent to March 31, 2002 and 2003 are summarized as follows:

		U.S. dollars)				
Years ended March 31,		2002		2003	2003	
Lease expenses	¥	1,065	¥	692	\$	5,757
Components of lease expenses:						
Interest		41		26		216
Depreciation		1,005		656		5,458
		(Millions	of yen a	and thousan	ds of l	J.S. dollars)
At March 31,		2002		2003		2003
Future minimum lease payments:						
Within one year	¥	600	¥	575	\$	4,784
Thereafter		565		824	•	6,855
Total	¥	1,165	¥	1,399	\$	11,639

Property held under the finance leases which were not capitalized as assets outstanding at March 31, 2002 and 2003 are as follows:

	(Millions of yen and thousands of U.S. dollars							
At March 31,		2002		2003		2003		
Acquisition cost of leased property	¥	3,163	¥	2,919	8	24,285		
Accumulated depreciation		2,034		1,544		12,845		
Net carrying amount	¥	1,129	¥	1,375	8	11,440		

5. Income Tax

Income taxes applicable to the Company consist of corporation tax, inhabitants' taxes and enterprise tax which, in the aggregate, resulted in a statutory tax rate of approximately 42.1% for the years ended March 31, 2002 and 2003.

A reconciliation of the statutory tax rate to the effective tax rate is provided as follows:

Years ended March 31,	2002	2003
Statutory tax rate	42.1 %	42.1 %
Increase (decrease) in tax rate resulting from:		
Non-deductible tax expenses (entertainment expenses and other)	1.5	1.4
Per capita inhabitants' taxes*	2.0	1.8
Dividend received exemption	(0.5)	(0.9)
Change in tax rate applied to noncurrent deferred tax assets*		0.8
Other	(0.1)	(0.5)
Effective income tax rate	44.9	44.6

(Note)

The major components of deferred tax assets and liabilities are summarized as follows:

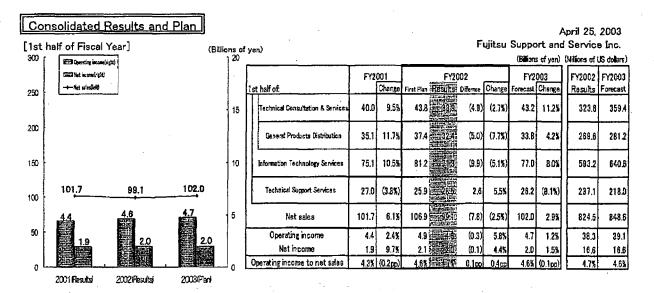
_		(Millions	of yen	and thousand	is of t	J.S. dollars)
At March 31,		2002		2003		2003
Deferred tax assets:	,					
Accrued expenses	¥	1,240	¥	1,140	\$	9,484
Enterprise tax payable		158		165		<i>1,373</i>
Accrued pension and severance costs		1,688		1,758		14,626
Other		462	*	324		2,695
Total deferred tax assets	¥	3,548	¥	3,387	\$	28,178
Deferred tax liabilities:						
Retained earnings appropriated for deductible reserves	¥	(23)	¥	(18)	\$	(150)
Revaluation loss on investment securities		(9)		· (3)		(25)
Total deferred tax liabilities	¥	(32)	¥	(21)	\$	(175)
Net deferred tax assets	¥	3,516	¥	3,366	\$	28,003

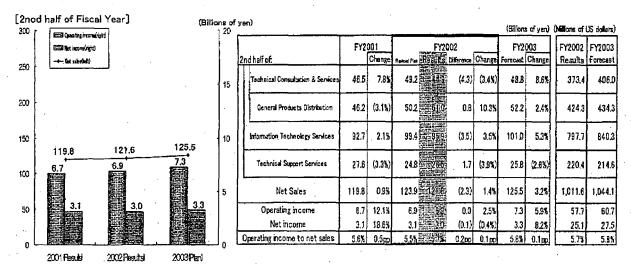
^{*}Per capita inhabitants' taxes are not taxes computed based on taxable income.
*Tax rate applied to noncurrent deferred tax assets at March 31, 2002 and 2003 were 42.1% and 40.7%, respectively. Due to the change in tax rate for noncurrent deferred tax asset computation, ¥65 million (\$541thousands) were reduced in deferred tax assets (net of defered tax liabilities) at March 31, 2003 and net income for the year ended March 31, 2003.

6. Non-Consolidated Appropriations of Retained Earnings

		Million	ıs of ye	n		usands of 5. dollars
Years ended March 31,	· · · · · · · · · · · · · · · · · · ·	2002		2003		2003
Unappropriated retained earnings	¥	4,661	¥	5,095	\$	42,388
Special depreciation	•	6		6		50
Unappropriated retained earnings after special depreciation	¥	4,667	¥	5,101	\$	42,438
To be appropriated as follows:						
Dividends		570		285		2,371
Bonuses to directors and corporate auditors		70		70		582
General reserve		3,000		3,700		30,782
Retained earnings to be carried forward	¥	1,027	¥	1,046	.\$	8,703

Financial Highlights



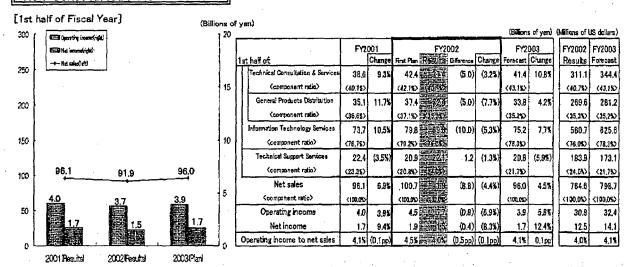


[Fisca	al Year]		(Billio	ons of	yen)									
300	ECO Operating incorrel/right	0		20	F	200		200		-	20	03	(Millions of I	US dollars) 2003
		İ			Fiscal year of:		Change	Pavisa dalan : Ples Uffs		Change	Forecast	Change	Results	Forecast
250	221,5	220.7	227.5	15	Technical Consultation & Services	86.5	8.6%		(4.3)	(3,1%)	92.0	9.8%	697,0	765.4
200		11.5	120		General Products Distribution	81.3	2.8%		8.0	2.5%	86.0	3.1%	693,9	715.5
150				10	Information Technolity Services	167.8	5.7%	170.7	(3.5)	(0.4%)	178.0	8.5%	1,390,9	1,480.9
100					Technical Support Services	54.6	(3.5%)	53.3	1.7	0.8%	52.0	(5.4%)	457.5	432.8
	5.0	5.0	5.3	5	Net sales	221.5	3.2%		(2.3)	(0,4%)	227.5	3.1%	1,836.1	1,892.7
50					Operating income	11.1	8.0%	11.5	0.0	3.8%	12.0	4.0%	96.0	99.8
.					Net income	5.0	15.0%	5.1	(0.1)	1,4%	5.3	5.5%	41.7	44.1
ا ہ				ا ا	Operating income to net sales	5.0%	0,2 _{pp}	5.2%	0.0 ₀ p	0.200	5,3%	0.1pp	5.2%	5.3%
•	2001 (Results)	2002 (Results)	2003 (Plan)	•										

Note1) The total of segment sales does not equal the corporate total due to the omission of inter-segment sales eliminations presentation. Note2) The word "pp" stated above represents "percentage points"

Note3) The U.S. dollar amounts included herein represent translations using the approximate exchange rate on March 31,2003 of ¥120.20=US\$1.00, solely for the readers' convenience.

Non-Consolidated Results and Plan



-	half of Fiscal Y	(ear]	(Billi	ons of	yen)						4			
300 [CON Operating Income(right)]		120							(Billions	of yen)	(Militans of	JS dollars)
- 1	Bed income [right]				1	FY2		FY20			FY2		FY2002	FY2003
	-+- Het sales (left)				2nd half of:		Change	Revise d Plan R # 50 Th	Difference	Change	Forecast	Change	Results	Forecast
250	<u> </u>	•			Technical Consultation & Services	45.2	8.1%	48.0	(4.7)	(4.1%)	48.6	7.6%	380.1	387.7
Ì				15	(component ratio)	(38,8%)		(40.38) 整新野			(39,1%)		(37.4%)	<29,1%>
200					General Products Distribution	46,2	(3.1%)		0.8	10.3%	52.2	2.4%	424.3	434.3
)		•)	Component ratio	(40,7%)		〈42.1 \$ 〉			(43,9%)		<44.1%>	<43.9%>
					Information Technology Services	91.4	2.2%	CONTRACTOR A	(3.9)	3.2%	98.8	4.8%	784.4	822.0
150				10	(companent ratio)	(80.5%)		(82.45)			<83,0%>		(81.5%)	(83.0%)
-	113.5	115.7	119.0	1	Technical Support Services	22.1	(4.5%)	20.0 214	0.5	(3.0%)	20.2	(5.6%)	178.0	168,0
100	5.9	6.3	8.7		(component ratio)	<18,5%>		(17.8%) (17.8%)			<17,0%>		(18.5%)	<17.0%>
-	3.9			5	Net sales	113.5	0.8%	1191	(3.4)	2.0%	119.0	2.9%	952.4	990.0
				13	(component ratio)	<100.052		· (100.00)			(100.0%)		(100.0%)	<100.0%>.
50	2.6	2.9	3.2		Operating income	5.9	10.2%	6.8	(0.5)	5.7%	8.7	6.8%	52.1	55.8
					Net income	2.6	16.1%	3.1	(0.2)	7.4%	3.2	12.7%	23.7	26.7
ا م],	Operating income to net sales	5.2%	0.4pp	5.7 X 158N	(0.3pp).	0.2pp	5.6%	0.2pp	5.4%	5.6%
	2001 Pesuits	2002/Results	2003(Plan)											

[Fisca 300 r	al Year]	ਹ	(Billio	ns of:	yen)						(Hillions	: of ven)	(Millions of U	LiS dollara)
	Cycenting incomeling	10	•			20		200			200	03	2002	2003
250	Net sales Deft)			1 .	Fiscal year of:		Change	Revised Plan R B SUR'S		Change	Foregast	Change	Results	Forecast
			-1		Technical Consultation & Services	83.8	8.7%	85.4	(4.7)	(3.7%)	88.0	9.1%	671.2	732.1
	209.6	207.8	215.0	15	(component ratio)	(40,0 %)		<40.5%> ₹(0.6%)			(40.9%)		⟨38.8%⟩	<40.9%>
200				1	General Products Distribution	81.3	2.8%	82.6 83.4	0.8	2.5%	86.0	3.1%	693.9	715.5
- 1					(component ratio)	⟨38.8%⟩		(39.1%) = 310.2%)			⟨40.0%⟩		<40.2%	<40.0%>
- {	9.9	10,0	10.6	ŀ	Information Technology Services	165.1	5.7%	(68.0 - 1641	(3.9)	(0.6%)	174.6	6.0%	1,365.1	1,447.6
150	3.5			10	(component rate)	(78,8%)		(79.6%) 3.74.75			(80.9%)]	(79,0%)	(80.9%)
			10.6	ļ	Technical Support Services	44.5	(4.0%)	E. D. A. Cont. Co.	0.5	(2.1%)	41.0	(5.7%)	361.9	341.1
100					(component ratio)	(21.2%)		(20.4%)			<19.1%>		(21,0%)	(19.1%)
			4.9	1.	Net sales	209.6	3.5%	211.0 20078	(3.4)	(0.9%)	215.0	3.6%	1,727.0	1,788,7
	4.3	4.4		5	(component ratio)	C1007040		C00.000 = C00.000			(100.0%)	1	<100.05>	<100,035
50					Operating income	9.9	7.6%	10.5	(0.5)	0.6%	10.6	6.4%	82.9	88.2
] .	Net income	4.3	13.4%	4.6		1,3%	4.9	12.6%	36.2	40.8
_ ر _],]	Operating income to not sales	4.7%	0.2pp	5.0% 5.48%	(0.2pp)	0.1pp	4.9%	6,1pp	4.8%	4.9%
	2001 (Results)	2002 Resultsi	2003 (Plan)	•										

Note1) The word "pp" stated above represents "percentage points"

Note2) The U.S. dollar amounts included herein represent translations using the approximate exchange rate on March 31,2003 of ¥120,20≡US\$1.00, solely for the readers' convenience.

1. Sales orders

				(Millio	ons of yen)	(Thousand	of US dollars
2002 (Result)	Change	2003 (Result)	Change	2004 (Forecast)	Change	2003 (Result)	2004 (Forecast)
¥ 219,397	0.9%	¥ 227,437	3.7%	¥ 238,000	4.6%	\$ 1,892,154	\$ 1,980,03.
166,413	2.3%	175,605	5.5%	189,000	7.6%	1,460,940	1,572,379
53,820	(3.1%)	53,355	(0.9%)	52,000	(2.5%)	443,885	432,612
(836)	-	(1,523)	-	(3,000)	-	(12,671)	(24,958
39,107	(5.2%)	45,848	17.2%	56,348	22.9%	381,431	468,785
2001 (Result)	Change	2002 (Result)	Change	2003 (Forecast)	Change	٠	2003 (Forecust)
¥ 101,353	2.2%	¥ 107,438	6.0%	¥ 112,000	4.2%		\$ 931,78
72,960	1.8%	78,641	7.8%	. 86,000	9.4%		715,476
28,894	. 4.1%	29,414	1.8%	27,000	(8.2%)		224,62
(501)		(617)		(1,000)			(8,31)
40,937	(2.0%)	47,405	15.8%	55,848	17.8%		464,620
	(Result) ¥ 219,397 166,413 53,820 (836) 39,107 2001 (Result) ¥ 101,353 72,960 28,894 (501)	(Result) * 219,397 0.9% 166,413 2.3% 53,820 (3.1%) (836) 39,107 (5.2%) 2001 (Result) * 101,353 2.2% 72,960 1.8% 28,894 4.1% (501)	(Result) (Result) ¥ 219,397 0.9% ¥ 227,437 166,413 2.3% 175,605 53,820 (3.1%) 53,355 (836) - (1,523) 39,107 (5.2%) 45,848 2001 (Result) (Result) ¥ 101,353 2.2% ¥ 107,438 72,960 1.8% 78,641 28,894 4.1% 29,414 (501) - (617)	(Result) (Result) ¥ 219,397 0.9% ¥ 227,437 3.7% 166,413 2.3% 175,605 5.5% 53,820 (3.1%) 53,355 (0.9%) (836) (1,523) - 39,107 (5.2%) 45,848 17.2% 2001 Change 2002 Change (Result) ¥ 101,353 2.2% ¥ 107,438 6.9% 72,960 1.8% 78,641 7.8% 28,894 4.1% 29,414 1.8% (501) - (617) -	2002 Change 2003 Change 2004 (Forecast)	(Result) (Result) (Forecast) ¥ 219,397 0.9% ¥ 227,437 3.7% ¥ 238,000 4.6% 166,413 2.3% 175,605 5.5% 189,000 7.6% 53,820 (3.1%) 53,355 (0.9%) 52,000 (2.5%) (836) - (1,523) - (3,000) - 39,107 (5.2%) 45,848 17.2% 56,348 22.9% 2001 (Result) Change (Forecast) (Forecast) Change (Result) (Result) (Result) (Forecast) Change 9.4% 28,894 4.1% 29,414 1.8% 27,000 (8.2%) (501) - (617) - (1,000) -	2002 Change (Result) Change (Forecast) Change (Result)

. Sales								*
					(Millio	ons of yen)	(Thousand	r of US dollars)
For the years ended March 31,	2002 (Result)	Change	2003 (Result)	Change	2004 (Forecast)	Change	2003 (Result)	2004 (Forecast)
Net sales	¥ 221,528	3.2%	¥ 220,696	(0.4%)	¥ 227,500	3.1%	\$ 1,836,073	\$ 1,892,679
Information Technology Services	167,803	5.7%	167,187	(0.4%)	178,000	6.5%	1,390,906	1,480,865
Technical Consultation & Services	86,449	8.6%	83,784	(3.1%)	92,000	9.8%	697,038	765,391
General Products Distribution	81,354	2.8%	83,408	2.5%	86,000	3.1%	693,910	715,474
Eliminations	-		(5)	-		-	(42)	-
Technical Support Services	54,581	(3.5%)	54,993	0.8%	52,000	(5.4%)	457,513	432,612
Eliminations	(856)	-	(1,484)	-	(2,500)	-	. (12,346)	(20,798)
For six months ended September 30,	200) (Result)	Change	2002 (Result)	Change	2003 (Forecast)	Change		2003 (Forecast)
Net sales	¥ 301,654	6.1%	¥ 99,140	(2.5%)	¥ 102,000	2.9%		\$ 848,586
Information Technology Services	75,118	10.5%	71,304	(5.1%)	77,000	8.0%		640,599
Technical Consultation & Services	39,951	9.5%	38,857	(2.7%)	43,200	11.2%		359,401
General Products Distribution	35,167	11.7%	32,452	(7.7%)	33,800	4.2%		281,198
Eliminations	-	-	(5)	-	-	-		-
Technical Support Services	27,026	(3.8%)	28,509	5.5%	26,200	(8.1%)		217,970
Eliminations	(490)	-	(673)	_	(1,200)			(9,983)

3. Consolidated statements of income

					(Milli	ons of yen)	(Thousand)	of US dollars,
For the years ended March 31,	2002	Change	2003	Change	2004	Change	2003	2004
	(Result)		(Result)		(Forecast)		(Result)	(Forecast)
Net sales	¥ 221,52	3.2%	¥ 220,696	(0.4%)	¥ 227,500	3.1%	\$ 1,836,073	\$ 1,892,675
Operating income	11,11	8.0%	11,539	3.8%	12,000	4.0%	95,998	99,834
<operating margin=""></operating>	5.0%	6 0.2	5.2%	0,2	5.3%	0.1	L	
Net income	4,95	15.0%	5,021	1.4%	5,300	5.5%	41,772	44,093
<return on="" sales=""></return>	2.2%	0.2	2.3%	0.1	2.3%	0.0	<u> </u>	l
For six months ended September 30,	2001	Change	2002	Change	2003	Change		2003
	(Result)		(Result)		(Forecast)			(Forecast)
Net sales	¥ 101,654	6.1%	¥ 99,140	(2.5%)	¥ 102,000	2.9%		\$ 848,586
Operating income	4,39	2.4%	4,646	5.8%	4,700	1.2%		39,101
<operating margin=""></operating>	4.39	(0.2)	4.7%	0.4	4.6%	(0.1)		i .
Net income	1,88	9.7%	1,970	4.4%	2,000	1.5%		16,639
taer titenine				0.1				

4. Segment information

•								(Mitt	ions of yen)		(Thousan	ids o	f US dollars)
or the years ended Murch 31,		2002 (Result)	Change		2003 (Result)	Change	()	2904 Forecast)	Change		2003 (Result)		2004 (Forecast)
Vet sales	À	221,528	3.2%	¥	220,696	(0.4%)	¥	227,500	3.1%	5	1,836,073	\$	1,892,679
Information Technology Services		167,803	5.7%		167,187	(0.4%)		178,000	6.5%	Γ	1,390,906	Γ	1,480,865
Technical Support Services		54,581	(3.5%)	Γ	54,993	0.8%		52,000	(5.4%)	Γ	457,513	Г	432,612
Eliminations		(856)	,	Γ	(1,484)	•		(2,500)	-	Г	(12,346)	Γ	(20,798)
Operating costs and expenses	*	210,413	3.0%	¥	209,157	(0.6%)	¥	215,500	3.0%	5	1,740,075	3	1,792,845
Information Technology Services		163,357	5.4%	Г	162,570	(0.5%)		171,200	5.3%	Γ	1,352,496		1,424,292
Technical Support Services		47,913	(4.2%)		48,077	0.3%		46,800	(2.7%)	Γ	399,975	Γ	389,351
Eliminations		(857)			(1,490)	-	Г	(2,500)	-	Г	(12,396)		(20,798,
Operating income <operating margin=""></operating>	*	11,115	8.0% 0.2	•	11,539 5.2%	3.8% 0.2		12,000 5.3%	4.0% 0.1	\$	95,998	8	99,834
Information Technology Services		4,446	18.5%		4,617	3.8%	Г	6,800	47.3%	Г	38,410		56,573
<pre><operating margur=""></operating></pre>		2,6%	0.2		2.8%	0.2		3.8%	1.0	L			
Technical Support Services		6,668	2.0%		6,916	3.7%		5,200	(24.8%)	Γ	57,538		43,261
Operating wargin>	·	12.2%	0.6	L_	12.6%	0.4		10.0%	(2,6)	L			
Eliminations		1	-		6	-		-	-		50		-

For six months ended September 30.		2001 (Result)	Change		2002 (Result)	Change		2003 Forecast)	Change
Net sales	¥	101,654	6.1%	¥	99,140	(2,5%)	¥	102,000	2.9%
Information Technology Services		75,118	10.5%		71,304	(5.1%)		77,000	8.0%
Technical Support Services		27,026	(3.8%)		28,509	5.5%		26,200	(8.1%)
Eliminations		(490)			(673)	-		(1,200)	
Operating costs and expenses	¥	97,264	6.3%	¥	94,494	(2.8%)	¥	97,300	3.0%
Information Technology Services		73,989	10.4%		70,586	(4.6%)		75,500	7.0%
Technical Support Services		23,760	(3.9%)		24,564	3.4%	Γ	23,000	(6.4%)
Eliminadons		(485)	-		(656)	,		(1,200)	
Operating income	¥	4,390	2.4%	¥	4,646	5.8%	¥	4,700	1.2%
<operating margin=""></operating>		4.3%	(0.2)	·	4.7%	0.4	İ	4.6%	(0.1)
Information Technology Services		1,129	22.7%		718	(36.4%)		1,500	109.0%
Operating margin>		1.5%	0.1	١.	1.0%	(0.5)		1.9%	0.9
Technical Support Services		3,266	(3.1%)		3,945	20.8%		3,200	(18.9%)
Operating margin>		12.1%	1.0		13.8%	1.7		12.2%	(1.6)
Eliminations		(5)			(17)	-			

_	2003
. 6	Forecast)
s	848,586
	640,599
	217,970
	(9,983)
S	809,485
	628,120
	191,348
	(9,983)
\$	39,101
	12,479
	26,622

5. Statements of each flows

(Thousands of US dollars)

					(Milli	ons of yen)		US dollars)
Fo	r the years ended March 31,	2001 (Result)	2002 (Result)	Change	2003 (Result)	Change		2003 (Result)
	Cash flows from operating activities	¥ 1,457	¥ 11,323	¥9,866	¥ 7,337	¥ (3,986)	8	61,040
	Cash flows from investing activities	(2,275)	(933)	1,342	(1,823)	(898)		(15,166)
	Free cash flows	(818)	10,390	11,208	5,514	(4,876)		45,874
Trans.	Cash flows from financing activities	(593)	(565)	28	(878)	(313)	Γ	(7,305)
	Accession of the second of the			11,236	4,636	(5,189)	THE PERSON	38,369
	Cash and cash equivalents at beginning	16,272	14,861	(1,411)		9,825	Γ	205,374
(Cash and cash equivalents at end	14,861	24,686	9,825	29,322	4,636		243,943

6. Investment

Capital expenditures						ons of yen)	(Thousands	
or the years ended March 31,	(Result)	Change	(Result)	Change	2004	Change	2003	2004
		<u> </u>			(Forecast)		(Result)	(Forecast)
Capitàl expenditures	¥ 2,196	6.2%	¥ 2,323	5.8%	¥ 2,050	(11,7%)	\$ 19,326	\$ 17,055
Property plant and equipment	608	54.3%	814	33.9%	770	(5,4%)	6,772	6,406
Depreciation expenses	511	(1.7%)	596	16.6%	660	10.8%	4,958	5,491
Accumulated depreciation / Depreciable assets	60.0%	-	61.3%	-				
Software for internal use	672	(17.5%)	1,005	49.6%	1,130	12,4%	8,361	9,403
Amortization	925	2.2%	833	(10.0%)	810	(2.7%)	6,930	6,739
Lease contracts	916	6.6%	504	(45.0%)	150	(70.2%)	4,193	1,248
Lease payments	1,476	(20.6%)	966	(34.5%)	700	(27.6%)	8,037	5,824
otal depreciation and amortization	1,436	0.8%	1,429	(0.5%)	1,470	2.9%	11,888	12,230
or six months ended September 30,	2001	Change	2002	Change	2003	Change		2003
or six timining ended September 50;	(Result)	Cinaige	(Result)	Change	(Forecast)	Change		(Forecast)
apital expenditures	¥ 809	(38.7%)	¥ 1,040	28.5%	¥ 1,000	(3.8%)		\$ 8,319
Property plant and equipment	162	(22.5%)	544	235.1%	450	(17.3%)		3,744
Depreciation expenses	240	(3.6%)	261	8.7%	290	11.1%		2,413
Accumulated depreciation / Depreciable assets	60.5%	-	60.1%	-				
Software for internal use	426	(3.2%)	332	(22.1%)	430	29.5%		3,577
Amortization	581	34.6%	447	(22.9%)	380	(15.0%)		3,161
Lease contracts	221	(67.0%)	164	(25.8%)	120	(26.8%)		998
Lease payments	812	(20.3%)	456	(43.8%)	380	(16.7%)		3,161
otal depreciation and amortization	821	20.6%	708	(13.7%)	670	(5.4%)		5,574

(Note) The amounts of lease assets and lease payments stated above differ from those in notes of financial statements in that lease contract amounts of V3 million or less is included in this statement.

The amounts of payments for Software stated above differ from those in the balance sheets in that Software for resale is excluded from this statement.

Major purposes of capital expenditures are	s follows:					(Milli	ons of yen)	(Thousands	of US dollars)
Years ended March 31,		2002 lesult)	Change	2003 (Result)	Change	2004 (Forecast)	Change	2003 (Result)	2004 (Forecust)
Information infrastructure	¥	1,233	(6.9%)	¥ 1,385	12.3%	¥ 1,100	(20.6%)	\$ 11,522	\$ 9,151
Outsourcing business		218	(23.8%)	367	69.3%	280	(23.8%)	3,053	2,329
For six months ended September 30,		2001 (esult)	Change	2002 (Result)	Change	2003 (Forecast)	Change		2003 (Forecast)
Information infrastructure	¥	286	(67.0%)	¥ 548	91.2%	¥ 500	(8.7%)	•	\$ 4,160
Outsourcing business		123	(38.8%)	151	22.7%	170	12.7%		1,414

For the years ended March 31,		002 esult)	Change	2003 (Result)	Change	2004 (Forecast)	Change	2003 (Result)	2004 (Forecast)
Research & development cost	¥	405	(18.6%)	¥ 397	(2.0%)	¥ 430	8.4%	s 3,303	\$ 3,577
R&D cost / net sales		0.2%		0.2%		0.2%	-		-
For six months ended September 30,		001 esult)	Change	2002 (Result)	Change	2003 (Forecast)	Change		° 2003 (Forecast)
Research & development cost	*	198	(19.4%)	¥ 215	8.5%	¥ 230	7.1%		\$ 1,913
P&D cost / net sales		0.244		0.26/		0.29/			

<educational cost=""></educational>								(Millio	ons of yen)	(7	housands	of U	S dollars)
For the years ended March 31,		2002 Result)	Change	Q	2003 Result)	Change	•	2004 precast)	Change		2003 Result)	(F	2004 orecast)
Costs	¥	1,949	2.4%	¥	2,027	4.0%	¥	2,000	(1.3%)	s	16,863	\$	16,639
Training & Educational expenses		1,848	(0.6%)		1,916	3.7%		1,930	0.7%		15,940		16,057
Capital expenditures for educational faculties		101	129.5%		111	9.5%		70	(36.7%)		923		582

For six months ended March 31,	2001 (Result)				2002 (Result)	Change	2003 (Forecast)		Change	
Costs	¥	1,021	1.6%	¥	1,104	8.1%	¥	1,070	(3.0%)	
Training & Educational expenses	ļ	994	1.9%		1,082	8.8%		1,060	(2.0%)	
Capital expenditures for educational faculties	П	27	(9.4%)		22	(18.8%)		10	(53.6%)	

, -	2003 Precast)
s	8,902
	8,819
	83

7. Personnel

·						(Persons)
At March 31,	2002 (Result)	Change	2003 (Result)	Change	2004 (Forecast)	Change
Number of employees	5,126	89	5,275	149	5,400	125
New graduates	163	(31)	188	25	179	(9)
New employees with career	106	(27)	121	15	120	(1)

At September 30,	2001 (Result)	Change	2002 (Result)	Change	2003 (Forecast)	Change
Number of employees	5,152	69	5,309	157	5,430	121
New graduates	163	(31)	188	25	179	(9)
New employees with career	69	(10)	67	(2)	70	3

Supplementary information

<Non-consolidated Results and Forecast>

1. Sales orders

					(Millie	ons of yen)	(Thousands	of US dollars)
For the years ended March 31,	2002 (Result)	Change	2003 (Result)	Change	2004 (Forecast)	Change	2003 (Result)	2004 (Forecast)
Net sales orders	¥ 207,331	1.0%	¥ 215,645	4.0%	¥ 226,000	4.8%	\$ 1,794,052	\$ 1,880,199
Information Technology Services	164,348	2.7%	173,249	5.4%	185,000	6.8%	1,441,340	1,539,101
Technical Support Services	42,983	(5.3%)	42,396	(1.4%)	41,000	(3.3%)	352,712	341,098
Sales orders in hand	36,192	(5.8%)	44,257	22.3%	55,257	24.9%	368,195	459,708
For six months ended September 30,	2001 (Result)	Change	2002 (Result)	Change	2003 (Forecast)	Change		2003 (Forecast)
Net sales orders	¥ 94,683	2.1%	¥ 100,643	6.3%	¥ 105,000	4.3%		\$ 873,544
Information Technology Services	72,410	2.0%	77,406	6.9%	84,000	8.5%		698,835
Technical Support Services	22,273	2.3%	23,237	4.3%	21,000	(9.6%)		174,709
Sales orders in hand	36,966	(3.7%)	44,926	21.5%	53,257	18.5%		443,070

2. Sales

Gales					(Millio	ons of yen)	(Thousands	of US dollars)
For the years ended March 31,	2002 (Result)	Change	2003 (Result)	Cbange	2004 (Forecast)	Change	2003 (Result)	2004 (Forecast)
Net sales	¥ 209,557	3.5%	¥ 207,580	(0.9%)	¥ 215,000	3.6%	8 1,726,955	\$ 1,788,686
Information Technology Services	165,104	5.7%	164,081	(0.6%)	174,000	6.0%	1,365,066	1,447,588
Technical Consultation & Services	83,750	8.7%	80,673	(3.7%)	88,000	9.1%	671,156	732,113
General Products Distribution	81,354	2.8%	83,408	2.5%	86,000	3.1%	693,910	715,475
Technical Support Services	44,453	(4.0%)	43,499	(2.1%)	41,000	(5.7%)	361,889	341,098

Ī	For six months ended September 30,		2001 Result)	Change	(2002 Result)	Change	2003 (Forecast)	Change
1	Net sales	¥	96,135	6.9%	¥	91,909	(4.4%)	¥ 96,000	4.5%
	Information Technology Services		73,749	10.5%		69,815	(5.3%)	75,200	7.7%
	Technical Consultation & Services		38,582	9.3%		37,363	(3.2%)	41,400	10.8%
	General Products Distribution		35,167	11.7%		32,452	(7.7%)	33,800	4.2%
	Technical Support Services		22,386	(3.5%)		22,094	(1.3%)	20,800	(5.9%)

	<u>. </u>	
		2003
	(1	orecast)
	\$	798,669
		625,624
•		344,426
		281,198
		173,045

3. Non-consolidated statements of income

(Millions of yen) (Thousands of US dollars) For the years ended March 31, 2002 Change 2003 2004 Change 2003 (Forecast) (Result) (Result) (Forecasi) (Result) ¥ 215,000 Net sales ¥ 209,557 3.5% ¥ 207,580 (0.9%)3,6% \$ 1,726,955 \$ 1,788,686 Operating income 9,895 7.6% 9,959 0.6% 10,600 6.4% 82,854 88,186 0.1 12.6% 4.8% Operating margin> 4.7% 0.1 4.9% 4,353 2.1% 1.3% 4,900 36,215 40,765 Net income 4,296 <Return on sales>

For six months ended September 30,		2001 Result)	Change	2002 (Result)		Change	2003 (Forecast)		Change
Net sales	¥	96,135	6.9%	¥	91,909	(4.4%)	¥	96,000	4.5%
Operating income	1	3,962	3.9%		3,687	(6.9%)		3,900	5.8%
<operating margin=""></operating>		4.1%	(0.1)		4.0%	(0.1)		4.1%	0.1
Net income		1,651	9.4%		1,513	(8.3%)		1,700	12.4%
<return on="" sales=""></return>		1.7%	0.0		1.6%	(0.1)		1.8%	0.2

2003 Forecast)
\$ 798,669
32,446
14,143

4. Segment information

					(Millio	ons of yen)	(Thousa	nds of US dollars)
For the years ended March 31,	2002 (Result)	Change	2003 (Result)	Change	2004 (Forecast)	Change	2003 (Result)	2004 (Forecast)
Net sales	¥ 209,557	3.5%	¥ 207,580	(0.9%)	¥ 215,000	3.6%	\$ 1,726,95	5 \$ 1,788,686
Information Technology Services	165,104	5.7%	164,081	(0.6%)	174,000	6.0%	1,365,066	1,447,588
Technical Support Services	44,453	(4.0%)	43,499	(2.1%)	41,000	(5.7%)	361,889	341,098
Operating costs and expenses	¥ 199,662	3.3%	¥ 197,621	(1.0%)	¥ 204,400	3.4%	\$ 1,644,10	1 \$ 1,700,500
Information Technology Services	160,748	5.3%	159,568	(0.7%)	167,500	5.0%	1,327,521	1,393,511
Technical Support Services	38,914	(4.1%)	38,053	(2.2%)	36,900	(3.0%)	316,586	306,989
Operating income Operating margin>	¥ 9,895 4.7%	7.6% 0.2	¥ 9,959 4.8%	0.6% 0.1	¥ 10,600 4.9%	6.4%	\$ 82,854	\$ 88,186
Information Technology Services	4,356	25.5%	4,513	3.6%	6,500	44.0%	37,545	54,077
<operating margin=""></operating>	2.6%	0.4	2.8%	0.2	3.7%	0.9	·	
Technical Support Services	5,539	(3.3%)	5,446	(1.7%)	4,100	(24.7%)	45,309	34,109
<operating margin=""></operating>	12.5%	· 0.1	12.5%	0.0	10.0%	(2.5)	1	1

For six months ended September 30,		2001 Result)	Change	2002 (Result)		Change	2003 (Forecast)		Change
Net sales	¥	96,135	6.9%	¥	91,909	(4.4%)	¥	96,000	4.5%
Information Technology Services	Π	73,749	10.5%		69,815	(5.3%)		75,200	7.7%
Technical Support Services		22,386	(3.5%)		22,094	(1.3%)		20,800	(5.9%)
Operating costs and expenses	¥	92,173	7.0%	¥	88,222	(4.3%)	¥	92,100	4.4%
Information Technology Services		72,601	10.0%		69,139	(4.8%)		73,900	6.9%
Technical Support Services		19,572	(3.0%)		19,083	(2.5%)		18,200	(4.6%)
Operating income <operating margin=""></operating>	¥	3,962 4.1%	3.9% (0.1)	¥	3,687 4.0%	(6.9%) (0.1)	-	3,900 4.1%	5.8% 0.1
Information Technology Services <operating margin=""></operating>		1,148 1.6%	45.4% 0.4		676 1.0%	(41.1%) (0.6)		1,300 1.7%	92.3% 0.7
Technical Support Services <operating margin=""></operating>		2,814 12.6%	(6.9%) (0.4)		3,011 13.6%	7.0% 1.0		2,600 12.5%	(13.6%) (1.1)

2003 (Forecast) \$ 798,669 625,624 173,045 \$ 766,223 614,809 151,414 \$ 32,446 10,815		
(Forecast) \$ 798,669 625,624 173,045 \$ 766,223 614,809 151,414 \$ 32,446		
\$ 798,669 625,624 173,045 \$ 766,223 614,809 151,414 \$ 32,446		2003
625,624 173,045 \$ 766,223 614,809 151,414 \$ 32,446	L	(Forecast)
173,045 \$ 766,223 614,809 151,414 \$ 32,446	\$	798,669
\$ 766,223 614,809 151,414 \$ 32,446 10,815		625,624
614,809 151,414 \$ 32,446 10,815		173,045
151,414 \$ 32,446 10,815	\$	766,223
\$ 32,446 10,815		614,809
10,815		151,414
	\$	32,446
21.631		10,815
,		21,631

5. Statements of cash flows

(Thousands of (Millions of yen) US dollars)

					(2,21,21)	ing or you'r		U avamars)
L	r the years ended March 31,	2001 (Result)	2002 (Result)	Change	2003 (Result)	Change		2003 (Result)
100	Cash flows from operating activities	¥ 973	¥ 11,054	¥ 10,081	¥ 6,642	¥ (4,412)	8	55,258
Teller I	Cash flows from investing activities	(2,059)	(957)	1,102	(1,798)	(841)		(14,958)
1200	Free cash flows	(1,086)	10,097	11,183	4,844	(5,253)		40,300
E North	Cash flows from financing activities	(566)	(565)	1	(850)	(285)		(7,072)
1	Net cash 100 street in the street street street street street street street street street street street street	(1,652)	29592	11,184	3994	(5,538)		37,228
	Cash and cash equivalents at beginning	15,352	13,700	(1,652)	23,232	9,532		193,278
	Cash and cash equivalents at end	13,700	23,232	9,532	27,226	3,994		226,506

6. Investment

Research & development cost

R&D cost / net sales

						• ',		
Capital expenditures For the years ended March 31,	2002	Change	2003	Change	(Mill 2004	Change	(Thousands	of US dollars
roi die years eiden March 31,	(Result)	Change	(Result)	Change	(Forecast)	Cuange	(Result)	(Forecast)
Capital expenditures	¥ 1,324	(21.8%)	¥ 1,992	50.4%	¥ 1,820	(8.6%)	\$ 16,572	\$ 15,14
Property plant and equipment	539	128.5%	693	28.6%	700	1.1%	5,765	5,824
Depreciation expenses	395	(3.1%)	499	26.2%	560	12.3%	4,151	4,655
Accumulated depreciation / Depreciable assets	55.0%		56.6%					
Software for internal use	627	(14.4%)	1,007	60.7%	1,010	0.3%	8,378	8,403
Amortization	844	7.4%	770	(8.7%)	740	(3.9%)	6,406	6,156
Lease contracts	158	(78.2%)	292	84.0%	110	(62.3%)	2,429	91:
Lease payments	1,226	(30.0%)	761	(37.9%)	570	(25.1%)	6,331	4,742
Total depreciation and amortization	1,239	3.8%	1,269	2.4%	1,300	2.4%	10,557	10,81
For six months ended September 30,	2001 (Result)	Change	2002 (Result)	Change	2003 (Forecast)	Change		2003 (Forecast)
Capital expenditures	¥ 469	(57.5%)	¥ 898	91.4%	¥ 860	(4.2%)		\$ 7,15
Property plant and equipment	, 106	10.0%	502	375.4%	390	(22.3%)	. !	3,245
Depreciation expenses	186	(5.5%)	218	17.5%	240	9.9%		1,997
Accumulated depreciation / Depreciable assets	56.7%		54.9%	-				
Software for internal use	260	(38.6%)	332	27.5%	370	11.5%		3,078
Amortization	420	10.8%	414	(1.5%)	350	(15.5%)		2,912
Lease contracts	103	(82.3%)	64	(38.2%)	100	57.2%		832
Lease payments	686	(30.6%)	368	(46.4%)	310	(15.7%)		2,579
fotal depreciation and amortization	606	5.2%	632	4.4%	590	(6.7%)		, n 4,909
[Note) The amounts of lease assets and lease payments sta or less is included in this statement. The amounts of payments for Software stated abov Major purposes of capital expenditures are as follows:	e differ from thes				sale is expluded fr			of VIS dollar
Years ended March 31,	2002	Change	2003	Change	2004	Change	2003	2004
	(Result)	151 501	(Result)		(Forecast)		(Result)	(Forecast)
Information infrastructure	¥ 461	(54.7%)	<u> </u>	152.2%	₹ 900	(22.5%)	\$ 9,667	\$ 7,48
Outsourcing business	217	(23.8%)	368	69.7%	280	(23.9%)	3,062	2,329
For six months ended September 30,	2001	Change	2002	Change	2903	Change		2003
In formation in factor atture	(Result) ¥ 165	(77.6%)	(Result)	204.3%	(Forecast) ¥ 380	(34.25/)		(Forecast) \$ 3.16
Information infrastructure Outsourcing business	123	(38.8%)	152	23.4%	¥ 380	(24.3%)		\$ 3,161 1,414
o monthly provinces	123	(30.0.0)		23.170	2.0	12.078		.,,,,,
Research & development cost>					(Millio	ons of yen)	(Thousands o	of US dollars,
For the years ended March 31,	2002 (Result)	Change	2003 (Result)	Change	2004 (Forecast)	Change	2003 (Result)	2004 (Forecast)
Research & development cost	¥ 405	(18.6%)		(2.0%)	¥ 430	8.4%	\$ 3,303	\$ 3,577
R&D cost / net sales	0.2%	-	0.2%	•	0.2%			
For six months ended September 30,	2001 (Remett)	Change	2002 (Romate)	Change	2003 (Foregont)	Change		2003
Danough & dayslandary	(Result)	(10.48/)	(Result)	0.50/	(Forecast)	7.10/		(Forecasi)

198

0.2%

(19.4%) ¥

215

0.2%

8.5%

230

0.2%

7.1%

For the years ended March 31,	2002	Change	2003	Change	2004	Change	2003	2004
	(Result)		(Result)		(Forecast)		(Result)	(Forecast)
Costs	¥ 1,849	(2.5%)	¥ 1,892	2.4%	¥ 1,870	(1.2%)	\$ 15,740	8 15,557
Training & Educational expenses	1,799	(2.8%)	1,850	2.8%	1,800	(2.7%)	15,391	14,975
Capital expenditures for educational faculties	50	10.5%	42	(15.1%)	70	66.2%	349	582

For six months ended March 31,		2001 (csult)	Change	2002 (Result)		Change 2003 (Forecas			Change
Costs	¥	980	(2.0%)	¥	1,064	8.6%	¥	1,010	(5.1%)
Training & Educational expenses		953	(1.8%)		1,046	9.8%		1,009	(4.4%)
Capital expenditures for educational faculties		27	(9.4%)		18	(32.0%)		10	(44.6%)

	2003 recast)
s	8,402
	8,319
	83

7. Personnel

At March 31,	2002 (Result)	Change	2003 (Result)	Change	2004 (Forecast)	Change
Number of employees	4,355	(22)	4,322	(33)	4,359	28
New graduates	126	(49)	150	24	152	2
New employees with career	26	6	31	5	50	19

At September 30,	2001 (Result)	Change	2002 (Result)	Change	2003 (Forecast)	Change
Number of employees	4,420	(91)	4,413	(7)	4,400	(13)
New graduates	126	(49)	150	24	152	2
New employees with career	16	1	23	7	25	2

For information relating to the Company's environmental accounting, please refer to the Japanese version of this document.

03 JUL -1 AM 7:21

April 25, 2003

To Whom It May Concern

Company Name: Fujitsu Support and Service Inc. Representative: Tatsuhiko Ohtaki, President (Stock Registration Number: 4706 Stock Listing: Tokyo Stock Exchange, First Section)

Contact:

Kazuyuki Nishikawa Member of the Board, General Manager of Corporate Planning Office (Telephone: 03-5471-4700)

Notification of Proposed Change of Representative Director

We hereby announce that the proposed resignation of the following Representative Director will be effective at the close of the Annual Meeting of Shareholders of Fujitsu Support and Service Inc. (the "Company") to be held on June 27, 2003.

Retiring Representative Director: Akira Kuwahara, Chairman and CEO (proposed to be appointed as Standing Advisor for the Company)

(Reference)

Akira Kuwahara Professional Summary

Date of Birth: April 24, 1937

Professional Experience:

April 1960 Join Fujitsu Limited

June 1992 Group President, Personal Systems Business Group, Fujitsu Limited

June 1994	President and CEO, Fujitsu Support and Service Inc.
June 1994	Group President, Field Support Group, Fujitsu Limited
June 2001	Chairman and CEO, Fujitsu Support and Service Inc. (to present)